

Job Title: Chief Executive Officer (CEO)
Organization: Financial Sector Transformation Council (FSTC)
Location: Parktown
Type: Full-Time

About Us:

The Financial Sector Transformation Council (FSTC) is a transformational body constituted in accordance with the Financial Sector Code (FSC), gazetted under Section 9(1) of the Broad-Based Black Empowerment Act 46 of 2013, to enforce the FSC through its constituencies.

The mandate of the FSTC is to provide strategic leadership and accelerate transformation in the financial services sector through the ambit of the FSC, as an enabler to a sustainable, inclusive, and growing economy. Its broader twin pillar mandate is to drive and measure transformation within the financial sector.

Key External Relations include Government, Parliament, Regulatory Bodies, Trade Associations, Organised Labour, Organised Community and ABSIP.

Position Overview:

We are seeking an inspiring, strategic and progressive leader to join the FSTC as a Chief Executive Officer (CEO). The CEO will be responsible for providing visionary leadership, fostering strong relationships with all key stakeholders, and spearheading initiatives that promote transformation within the financial services sector in line with the FSC and other relevant regulatory statutes. The ideal candidate will combine exceptional strategic acumen with an understanding of non-profit operations and sectoral transformation requirements and be able to work in an environment of diverse stakeholders / social partners.

Key Responsibilities:

Strategic Leadership:

- Develop and execute the organization's strategic vision and objectives.
- Drive initiatives that align with the mission and ensure long-term sustainability.

Stakeholder Engagement:

- Cultivate and maintain strong relationships with diverse stakeholders, including but not limited to government entities/departments, private sector partners, organised labour, community leaders, ABSIP and donors.
- Represent the organisation at high-level forums, conferences, parliament, and stakeholder meetings.

COUNCIL MEMBERS

GOVERNMENT: Njabulo Sithabe (Chairperson), Alvinah Thela, Jacob Maphutha. **COMMUNITY:** Solly Mapaila, Tebello Radebe. **ABSIP:** Mark Davids **LABOUR:** Moses Lekota, Jan Mahlangu. **TRADE ASSOCIATIONS:** Bongzi Kunene, Adrian Burke, Vivienne Pearson, Butsi Tladi, Vuyo Lee.

DIRECTORS

Jan Mahlangu (Chairperson), Thabo Tlaba-Mokoena, Tebello Radebe, Vivienne Pearson, Siphso Solfafa, Nontobeko Lubisi, Lizelle van der Merwe, Vuyo Lee, Khaya Sithole, Maseabi Marangeni, Nokwanda Mahori (Interim Chief Executive Officer).

The Financial Sector Transformation Council Reg No 2006/006846/08

Kopano on Empire, 30 Wellington Road, Ground Floor, Suite 3, Parktown 2193 P.O. Box 62542 Marshalltown 2107 +27 (087) 062 5950
reporting@fstc.org.za www.fstc.org.za

Sector Transformation:

- Advocate for and lead initiatives that promote transformation within the financial services sector in alignment with the FSC.
- Collaborate with industry leaders to identify challenges and develop solutions that foster systemic change.

Operational Excellence:

- Oversee day-to-day operations, ensuring alignment with organisational goals and compliance with regulatory requirements.
- Lead and inspire a team, fostering a culture of accountability and excellence.

Resource Mobilization:

- Drive fundraising efforts and ensure sustainable financial resources to support FSTC programs and initiatives.
- Develop partnerships to leverage funding opportunities and expand the organisation's impact.

Governance:

- Work closely with the Board of Directors to ensure effective governance and alignment with the organisation's mission.
Provide regular updates and reports on organisational performance and impact to key stakeholders.

Qualifications and Experience:

Proven track record of leadership within the financial services sector.

Strong background in stakeholder management and collaboration.

Demonstrated experience in driving sectoral transformation and advocating for systemic change.

Exceptional strategic thinking and problem-solving skills.

Excellent communication and interpersonal abilities.

Strong understanding of governance, financial management, and nonprofit operations.

A degree in Business Administration, Finance, Public Policy, or a related field; an advanced degree is preferred.

Key Competencies:

Visionary leadership and the ability to inspire diverse teams.

Strategic relationship building and networking skills.

COUNCIL MEMBERS

GOVERNMENT: Njabulo Sithabe (Chairperson), Alvinah Thela, Jacob Maphutha. **COMMUNITY:** Solly Mapaila, Tebello Radebe. **ABSIP:** Mark Davids **LABOUR:** Moses Lekota, Jan Mahlangu. **TRADE ASSOCIATIONS:** Bongzi Kunene, Adrian Burke, Vivienne Pearson, Butsi Tladi, Vuyo Lee.

DIRECTORS

Jan Mahlangu (Chairperson), Thabo Tlaba-Mokoena, Tebello Radebe, Vivienne Pearson, Siphso Solfafa, Nontobeko Lubisi, Lizelle van der Merwe, Vuyo Lee, Khaya Sithole, Maseabi Marangeni, Nokwanda Mahori (Interim Chief Executive Officer).

The Financial Sector Transformation Council Reg No 2006/006846/08

Kopano on Empire, 30 Wellington Road, Ground Floor, Suite 3, Parktown 2193 P.O. Box 62542 Marshalltown 2107 +27 (087) 062 5950
reporting@fstc.org.za www.fstc.org.za

Commitment to promoting inclusivity and transformation.

Financial and operational acumen.

Resilience and adaptability in a dynamic environment.

What We Offer:

A unique opportunity to lead a mission-driven organisation making a tangible impact on the financial services sector in particular and the country in general.

A collaborative and supportive working environment.

A competitive compensation package.

How to Apply:

Interested candidates are invited to submit their detailed CV, a cover letter outlining their suitability for the role, and contact information for three professional references to recruitment@fstc.org.za. Please include “CEO Application - [Your Name]” in the subject line.

Application Deadline:

14 March 2025

COUNCIL MEMBERS

GOVERNMENT: Njabulo Sithabe (Chairperson), Alvinah Thela, Jacob Maphutha. **COMMUNITY:** Solly Mapaila, Tebello Radebe. **ABSIP:** Mark Davids **LABOUR:** Moses Lekota, Jan Mahlangu. **TRADE ASSOCIATIONS:** Bongzi Kunene, Adrian Burke, Vivienne Pearson, Butsi Tladi, Vuyo Lee.

DIRECTORS

Jan Mahlangu (Chairperson), Thabo Tlaba-Mokoena, Tebello Radebe, Vivienne Pearson, Siphso Solfafa, Nontobeko Lubisi, Lizelle van der Merwe, Vuyo Lee, Khaya Sithole, Maseabi Marangeni, Nokwanda Mahori (Interim Chief Executive Officer).

The Financial Sector Transformation Council Reg No 2006/006846/08

Kopano on Empire, 30 Wellington Road, Ground Floor, Suite 3, Parktown 2193 P.O. Box 62542 Marshalltown 2107 +27 (087) 062 5950
reporting@fstc.org.za www.fstc.org.za